## PRIVACY POLICY

## Last updated: July 1, 2020

This Sportkraft USA, LLC ("Sportkraft") privacy policy (the "Privacy Policy") describes our practices in connection with the Information collected from individuals interacting with us and our services, including our websites, social media pages and promotional sites that we control, widgets and mobile sites and applications, blogs, interactive applications, chat bots, emails and text messages (SMS and MMS) that we send to you, and other interactive features (collectively the "Platform"), through our Platforms, online advertisements on third-party websites, and through vendors/sources from which we source information. Your use of any Sportkraft Platform signifies your agreement to be bound by both the Privacy Policy and our Terms and Conditions. If you do not agree to the terms of the Privacy Policy, please do not use the Platform. If you are a resident of California, please also see the "California Privacy Rights and Supplemental California Privacy Notice" section further below.

#### What Information We Collect

- We collect contact information. For example, if you sign up for a mailing list, create an account, or enter a promotion, you may be asked to provide your name, address, email, online identifier, username, cell phone number, and/or date of birth.
- We collect information you submit or post. We collect information that you post in a public space on the Platform, submit requests or inquiries to us (e.g., a service request or product request), or information related to your social media activity (e.g., posts, photos, followers, social media handle). We also collect information when you contact us or when you apply for a job.
- We collect demographic information. We may collect information like your gender and age. We may also collect your zip code.
- We collect usage information. We may collect information about the browser you are using. We might look at what site you came from or what site you visit when you leave the Platform. If you are using a mobile app, we may collect location information, including your precise location, if you have enabled location services in your device settings. We may also collect device information, including IP address and device identifiers.
- We collect certain information on interests and preferences. We may collect information on your interests and preferences.
- Note about Credit Card Information: If you are making a purchase or donation on the Platform, you may be asked to provide credit card information. In such event, it is our policy to redirect you to a payment processing portal hosted by a third-party payment processor. Please read the privacy policy on our payment processor's website regarding the use, storage and protection of your credit card information before submitting any credit card information.

#### **How We Collect Information**

We collect information from different sources and across devices. For example:

- We collect information directly from you. If you choose not to provide the information that we ask for, it is possible that you may not be able to participate in an activity or experience the full functions of the Platform.
- We collect information from you passively. For instance, we use certain standard web measurement and tracking technologies such as "cookies," web server logs, web beacons (also known as "action tags" or "one pixel .gif files"), clear GIFs or other statistics programs. We do this on our Platform (including mobile apps) and in emails that we send to you. We collect information about users over time when you use this Platform (including mobile apps). We have third parties collect information this way, as well. Your browser may have an option that allows you to accept cookies, reject cookies, or receive notification when a cookie is sent, but you should note that the use of such restrictive browser settings may limit your use of the Platform.
- We get information about you from third parties. For example, our business partners may give us information about you. Social media platforms may also give us information about you.
- We and our business partners may combine information. For example, we and our business partners combine information that we have collected offline with information we collect online. We and our business partners may combine information collected across different devices over time.

## How We Use Information

We use your information for the following purposes:

- to improve our services and to customize your experience with us;
- to communicate with you about our relationship and respond to inquiries we receive from you or in connection with an interaction you initiate;
- to analyze, manage and improve the Platform and our services, including by analyzing preferences, interests, and purchases;
- to use it within Sportkraft as we continue to improve our understanding of our community and its members;
- to notify you of offers and other services that we believe may be of interest to you or to send you current mailings;
- to provide you with information about services that may be of interest to you;
- to help us protect the Platform and our customers;
- to help us diagnose problems with our server or other technical issues relating to the performance of the Platform; or

- for any other purpose as otherwise permitted by law or as stated at the time you provide your information.
- Note about third-party uses: If you voluntarily disclose personal information (e.g., name, email address, personal photographs) in a community forum, such information may be collected and used by others and may result in unsolicited messages from other parties. We have no control over this type use of your personal information and are not responsible for that use.

#### How We Share Your Information

We may share the information we collect from and about you with third parties:

- We share information with third parties who provide services on our behalf, such as vendors who send emails or serve advertisements for us, or who operate the Platform or run promotions on our behalf;
- We share information to identify, contact or bring legal action against someone who may be causing injury to or interference with (either intentionally or unintentionally) our rights or property, or other users of the Platform, or anyone else who could be harmed by such activities;
- We share information to enforce the Terms and Conditions, take precautions against liability, investigate and defend against any third-party claims or allegations, and/or protect the security or integrity of the Platform;
- We share information to respond to judicial process and provide information to law enforcement agencies in connection with an investigation on matters related to public safety, as permitted by law, or otherwise as required by law, or in the good-faith belief that such action is necessary to comply with state and federal laws;.
- We share information within Sportkraft affiliates;
- We share information with our business partners, such as companies that assist us in formulating proposals and analyzing data;
- We may share information with any successor entity or any entity with which we merge;
- We may share information for other reasons we disclose to you.

## You Have Certain Choices About How We Use Your Information

## You Can Control Tracking Tools and Third-Party Advertising

We may use third-party companies and/or media partners to serve ads on our Platform and/or on the sites on which we advertise. We and these third-party companies may display interest-based advertising using information gathered about you over time across multiple or other platforms. In the course of serving advertisements, these companies may place or recognize a unique cookie on your browser. In addition, we may use web beacons provided by third-party advertising companies to help manage our online advertising. These web beacons enable us to recognize a browser's cookie when a browser visits this Platform to learn which advertisements bring users to our Platform.

To learn more about these third-party companies, cookies and how to "opt-out" of this type of advertising, please go to http://www.aboutads.info/choices/.

#### **Opting-Out of Receiving our Emails**

To stop receiving our promotion emails, click on the link provided at the bottom of each email communication. Even if you opt out of receiving promotional messages, we will still send you messages about your questions and purchases.

#### You can control tools on your mobile devices

For example, you can turn off push notifications from within a mobile app.

#### Linked Sites

Our Platform may contain links to other websites, including social media sites, which may have privacy policies that differ from our own. We are not responsible for the collection, use or disclosure of information collected through third-party websites and expressly disclaim any liability related to such collection, use or disclosure. We are not responsible for any information or content contained on such sites. Links to other websites are provided solely as a convenience. Your browsing, use and interaction on any other websites, including websites which have a link to the Platform, are subject to that website's own rules and policies. Please review the privacy policy posted on any website that you may access through, or which links to the Platform.

Please note that if you provide information to us via a social media site or participate in a social media site linked to the Platform, you consent to our use of your information for any reason in accordance with this Privacy Policy as if it were submitted to us directly via the Platform.

#### **Security Procedures**

We take reasonable precautions and have implemented reasonable technical measures to protect against the risks of unauthorized access to, erroneous disclosure of, and unlawful interception of personal information submitted via the Platform or otherwise collected or possessed by Sportkraft. However, the Internet is never 100% secure and we do not guarantee the security of any information transmitted over the Internet. Even after we receive your personal information, we cannot guarantee that your Personal Information may not be accessed, disclosed, altered, or destroyed as a result of a breach of our reasonable efforts or as a result of any other event beyond our reasonable control. Accordingly, we cannot and do not guarantee that your Personal Information is completely secure and safe from such risks. For the avoidance of doubt, we expressly disclaim any representation or warranty, whether express or implied, with respect to ensuring, guaranteeing or otherwise offering any definitive promise of security in connection with your information.

## **United States Only**

The Platform is intended only for users in the United States. By using the Platform, you agree and acknowledge that the Platform is hosted in the United States and that data collected through the Platform will be stored and processed in the United States. Please be advised that your use of the Platform is governed by U.S. law, this Privacy Policy, and the Terms and Conditions.

## **Changes and Updates to the Privacy Policy**

From time to time, we may revise the Privacy Policy. To help you stay current of any changes, Sportkraft may take one or more of the following steps: (1) Sportkraft notes the date the Privacy Policy was last updated above, and (2) when Sportkraft makes a material change to the Privacy Policy, we may post announcements of such changes on the homepage of the Platform next to the link to this Privacy Policy. Your use of the Platform following the posting of any revised Privacy Policy shall be deemed acceptance of the revised policy, so we strongly recommend that you review the Privacy Policy periodically. If we are required by law to obtain your express consent for any changes to the Privacy Policy, then we will make a commercially reasonable attempt to obtain your consent before implementing such revisions.

## **Access Notice in Alternative Formats**

Individuals who need assistance accessing the Privacy Policy in an alternative format can do so by contacting Monday through Friday, 9am to 5pm PST, email us at sportkraftusa@gmail.com

## California Privacy Rights and Supplemental California Privacy Notice

The California Consumer Privacy Act of 2018 ("**CCPA**") requires us to provide additional privacy-related information to residents of California.

# **CCPA Disclosures**

The section entitled "What Information We Collect" above lists the categories of personal information we have collected about California residents in the preceding 12 months. These categories of personal information correspond with the following categories of personal information provided under the CCPA:

- Identifiers including name, postal address, unique personal identifier, online identifier, username, IP address, email address and account name;
- Information that identifies or is capable of being associated with you, including payment information, social media information, and, if you submit a resume when applying to work for us, information about your employment and employment history;
- Information about services obtained, or considered, and other purchasing or consuming histories or tendencies;
- Internet or other electronic network activity information;
- If you submit a resume when applying to work for us with information about your education, such education information;

• Inferences drawn from any of the information identified above reflecting your preferences and characteristics.

The section entitled "How We Collect Information" above lists the sources from which we collect personal information.

The section entitled "How We Use Information" above lists the business and commercial purposes for which we collect California residents' personal information. As described above in the section entitled "How We Share Your Information", we also share and/or disclose your personal information as follows:

- Sharing your personal information for business purposes: we may share the following categories of your personal information with service providers, third parties, business partners, public or government (including enforcement) authorities, creditors, and successors for our business purposes: identifiers, information capable of being associated with you, information about products and services, internet or other electronic activity information (as described above), information related to job applicants (if submitted), and inferences drawn from information about you. As described above, examples of business purposes include performing transactions, registering accounts, managing our relationship with you, and monitoring for security threats and fraud.
- Sharing your personal information for commercial or other purposes: we may share the following categories of your personal information with third parties, business partners, and affiliates in a manner that constitutes a "sale" under California law: identifiers, information capable of being associated with you, information about products and services, internet or other electronic activity information (as described above), information related to job applicants (if submitted), and inferences drawn from information about you. This information may be shared for the following purposes: personalization, analytics, marketing, retargeting, and sales.

# California Residents' Privacy Rights

Subject to certain exceptions and qualifications, as a California resident, you have the right to: (i) request access to your personal information; (ii) request deletion of your personal information; (iii) request information about the personal information about you that we have "sold" (as such term is defined under California law) to third parties within the past 12 months; and (iv) opt-out of the "sale" of your personal information, as detailed above.

- **Do Not Sell My Information.** To opt-out of the "sale" of your personal information as described in this section, please click on the link entitled "Do Not Sell My Personal Information" at the bottom of our home page and follow the instructions.
- Exercising other California consumer rights. Should you wish to request the exercise of your other rights as detailed above with regard to your personal information, to the extent required by applicable law, we shall respond to your request to exercise your rights above upon your request submitted in to one of the options provided below in the "Contact Us" section. We may need to take steps, including to request additional

information from you, to verify your identity. Please indicate in your request that you are a California resident making a "California privacy rights" inquiry.

## **Mobile Applications**

From time to time, we may offer certain mobile applications, including iOS applications ("Apps"), for download. We will use commercially reasonable efforts, given the limitations imposed upon us by third party providers such as Apple Inc. and Google Inc., to clearly disclose what, if any information is collected by the particular App, how it is used, and with whom it is shared. Please note, certain practices are outside of our control, for example, tracking by Google, Inc., Apple, Inc., or your third-party telecommunications carrier. We are not responsible for the actions of such third parties. You should always read and understand the policies of any third-party provider, such as Google with respect to Android apps and Apple with respect to IOS apps, and your wireless carrier, before making any purchase or downloading any app.

# **Contact Us**

If you have any questions or comments regarding this Privacy Policy, email us at sportkraftusa@gmail.com

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